State of Alaska FY2011 Governor's Operating Budget

University of Alaska
Office of Information Technology
Component Budget Summary

Component: Office of Information Technology

Contribution to Department's Mission

The University of Alaska (UA) Office of Information Technology (OIT) is a merged unit composed of UA (System or Statewide (SW)) staff and University of Alaska Fairbanks (UAF) staff. OIT is guided by both system principals and campus principals, rooted in the strategic areas of focus at the University of Alaska Fairbanks. OIT provides university consumers with technology, tools and resources to support and enhance learning, research and outreach for Alaskans.

OIT Mission Statement

The University of Alaska Office of Information Technology is a strategic service organization providing technology tools, expertise, and planning to facilitate the University of Alaska's mission.

OIT Top Three Goals: Reliability, Communication, Accountability

- > Provide robust, reliable and cost-effective technology infrastructure for teaching, research, and outreach.
- > Increase effective communication with campus and system partners for better alignment with strategic goals and missions.
- ➤ Demonstrate accountability through transparent planning, fiscal and project management, achievement of goals with measurable outcomes, and prudent investments in IT.

OIT Values

OIT exists to serve and empower the University community, facilitating the University's mission to educate Alaskans and supporting basic and applied research to advance economic opportunity. OIT recognizes that its value is predicated on how well it provides high quality services and maintains stable technologies to support the statewide and UAF missions. As a result, OIT is committed to:

- ➤ Providing access to robust, reliable and cost-effective technology infrastructure for teaching, research and outreach;
- > Supporting a common set of basic IT services that provides access to networks, information systems, and support services:
- > Maintaining clearly articulated service levels to meet the expectations of both IT users and service providers;
- ➤ Empowering the user base to determine IT service priorities, set and endorse IT service levels, and to provide technology infrastructure oversight;
- > Planning in partnership with faculty, student and administrative representatives for future IT services and requirements needed to support university programs and enhance competitiveness for Alaska institutions;
- > Implementing fiscal management practices appropriate for higher education to provide high quality, cost-effective basic services and differentiated services.

Core Services

- Accounts and Access Forms
- Administrative Systems
- Classes and Courseware
- Desktop Support
- Email, Calendar, and Collaboration
- Multimedia Services
- Network and Wireless Access
- Printing Services
- Security and IT Policy
- Server and Database Administration
- Supported Software and Downloads
- Telephone Services
- Training Services
- Video and Audio Conferencing
- Web Services

Key Component Challenges

Statewide Networks/Office of Information Technology Challenges for FY11:

- Make effective use of intrastate and interstate network bandwidth
- ➤ Meeting fixed cost increases by providing technical support on limited budgets
- > Increase security monitoring and remediation in critical areas of need across the UA system, including community campuses
- > Bandwidth and community access challenges, especially in remote communities
- > Legislative audit response and distance education, improving student centric processes
- > Business continuity planning and redundancy strategies
- > Technology planning, project management, and prioritization of systemwide and/or campus projects
- ➤ Disaster preparedness, planning and notification strategies
- Increased impact to limited resources for the development of automated system business functions and instructional support
- > Development and implementation of Enterprise Architecture (EA) best practices
- > Enterprise Directory services integration with UAF, Statewide and system active directory services
- > Well-coordinated and successful project management efforts
- ➤ Service level management
- > IT governance and improved system wide communications
- > Systemwide technology service provision (which services are best provided at Statewide vs. other locations)

Significant Changes in Results to be Delivered in FY2011

OIT expects several significant changes and/or items that will be funded through reallocations that will have an impact in FY2011. OIT facilitated an increase in UA bandwidth in FY2009 through the GCI broadband gift, valued at \$30,000,000. This will help UA maintain its competitive edge nationally for federal research projects, which require a high-degree of network capacity. The gift agreement includes a research component, where the university and GCI will explore working together on solving connectivity challenges that still persist, particularly in rural Alaska. UAF alone attracts roughly \$128 million in federal research grants each year – a number that has steadily grown. Additionally, this increase in bandwidth also heightens UA's ability to provide the state with timely and vital information needed to respond to earthquakes, tsunamis, wildfires and volcanic eruptions. The broadband gift will benefit not only the university system, but also K-12 schools via the AK20 Network, part of the state's multi-partner Distance Education Consortium. Full utilization of GCI bandwidth to further research and instruction through appropriate investment in IT infrastructure is planned in FY2010 and FY2011.

In order for Fairbanks to take advantage of up-to-date technologies and increased broadband capacity recently gifted to UA from GCI, it is imperative that SW and UAF upgrade its voice/data network cabling and equipment. The implementation of VoIP technology requires a merge of data (network) and voice (telephone) services. This merger of services would upgrade the aging Fairbanks telecommunications infrastructure, expand the current telecommunications reliability, increase the ability to easily make changes in services, and provide opportunity for improved safety or emergency notification mechanisms. This upgrade would also prepare Fairbanks for voice/data convergence and position the campus to take advantage of Voice over IP (VoIP) technologies.

Increasing security demands for personal identity protection, copyright infringement, and the protection of university assets while monitoring an open environment, continue to be a challenge for OIT. OIT continues to work toward a more secure environment by addressing sensitive data inventories, document retention and destruction standards, regularly scheduled vulnerability scans, and will assist with identifying areas where UA policy and regulation may be needed. Additionally, OIT will validate the UAA and UAS review and remediation efforts, and will commission the next security review with the assistance of UA Audit and Risk Management in order to build this review activity into a cyclical schedule for security compliance. The need for security oversight is expected to increase in FY2011 and a new position dedicated to this effort is requested as part of the university budget request.

OIT is examining future expansion and/or design modification to the UA Butrovich Computer Facility (Data Center). The Data Center is the home of the Arctic Region Supercomputing Center's high performance computing equipment and where UA and many campus servers are hosted and maintained. Currently, the Data Center is utilizing approximately 77% of its available electrical capacity. Consulting and engineering work investigating the data center capacity and power has been initiated through a \$500,000 capital increment in FY2009. The analysis is in progress in FY2010 and will lay the groundwork for power, capacity and cooling preparation work with follow up facility expansion or modification(s) in FY2011.

OIT continues to work with IT governance and UA and campus leadership groups to develop and facilitate the implementation of automated processes with constrained resources. The university is engaged in research, human resources, records retention, and administrative automation efforts to improve service, contain costs, and better utilize resources. A key to success in these efforts is alignment between technology and the university's programmatic and administrative goals. IT governance groups are currently facilitating the prioritization of UA automation projects and a capital request for significant investment in automation hardware and software is part of the university budget request in FY2011.

In FY2009, OIT in partnership with SW Human Resources and SW Finance commissioned a review of automation resources within the SW MAU. This review captured feedback from 35 campus and system leaders who are each involved in or impacted by IT automation projects. Completed in July 2009 (FY10) the objectives of the review included: a review of how automation technology is supported within the SW MAU located in Fairbanks, a review of how business needs are identified and solutions determined for business problems, commentary on current organizational effectiveness and identification of duplicitous efforts, and a recommendation to improve organizational and cost effectiveness. Recommendations being implemented will take place and have further management implications in 2010 and 2011. Recommendations include an improved communication process for project stakeholders at SW and the MAUs, an inventory of all existing IT automation projects for re-prioritization with newly formed IT governance groups, the creation of SW IT Service Catalogs for OIT, Human Resources, Student Services, and Finance, and the creation of a single SW high-level position with the ability to manage large scope IT automation projects across MAUs and SW stakeholder groups. It is also recommended that an external review be conducted one year post implementation of the items listed above to investigate further centralization of IT and automation resources where optimal.

OIT submitted two grant proposals to the Department of Commerce: National Telecommunications and Information Administration Broadband Technology Opportunities Program (BTOP) in August 2009. If awarded, these grants will be multi-year and will have impact in FY2010, FY2011, FY2012 and FY2013. The first, entitled Enhancing Rural Alaska's Community Computing Centers requests \$21.6M with \$6.9M in partner contributions. If awarded, OIT will expand public access to broadband services and enhance broadband capacity at community colleges, public libraries, rural health and tribal government facilities that permit public use of computing resources. The project provides employment resulting from construction and renovation of facilities, and staffing of local public computing centers. The second entitled Bridging the e-Skills Gap in Alaska requests \$4.5M with \$2.3M in partner contributions. If awarded, university objectives are to create a cadre of local rural residents with information technology software and hardware skills of immediate use to new broadband users in the community, and with employability value to training participants. Funding will be utilized to encourage technology use among underserved audiences across Alaska with a broadband awareness program, offer broadband technology audits to project partners (similar to energy audits) based on best practices in design, and will create a statewide Multi-Sector Digital Inclusion Council operating under the Alaska Distance Education Consortium (AkDEC) housed at the University of Alaska. This new council will serve as a forum for the discussion and distribution of best practices through shared of partner-developed content.

Major Component Accomplishments in 2009

- Remedied and/or tracked completion of External Review of UA Security remediation items at UAF, UAA and UAS;
 will facilitate validation in 2010
- Implemented infrastructure upgrade to utilize increase in broadband connectivity; \$30,000,000 investment in technology infrastructure (provided through a gift to the university)
- Increased commodity internet (bandwidth) to community campuses
- Completed an external review of UA and UAF servers to evaluate the capacity of the Butrovich Computer Facility (OIT Data Center), review business continuity and server standards, and analyze total cost of server and database administration services
- Consolidated the two computer machine rooms on the UAF campus into one location, the Butrovich Computer Facility, to serve as an annual utility savings to the Fairbanks campus
- Identified several critical infrastructural, staffing, and/or equipment needs and allocated internal funding to remedy
- Post review and analysis of IT governance and councils, IT services, online connectivity tools, and outsourcing
 options in conjunction with the Statewide External Review (MacTaggert/Rogers Report), implemented changes in IT
 service delivery in for Statewide employees located in Anchorage Desktop Service support is now provided by UAA
- Facilitated adoption of systemwide Student Services tools for improved access to student degree and degree audit/progress to completion information
- Managed the expansion of video conferencing use for distance education in support of UA academic programs and distance delivery

- Worked with external consultants to complete a full Fairbanks based analysis of UAF and Statewide telecommunications infrastructure as part of a larger Technology Business and Implementation Plan for the future merger of Telephone (voice) and Network (data) services and infrastructure through a large scale upgrade to Voice over Internet Protocol (VoIP) (transition plan through 2017)
- Provided ongoing technology support to the Barrow Arctic Science Consortium
- Hosted annual technology events: the Rural Sites Training Conference, UAF TechFest '09, and UAF Rev It Up (technology training for local and extended sites, increasing technology awareness and tools, and freshman orientation)
- Worked with the UAF School of Business Administration to conduct a survey on student computer labs and lab use on the UAF campus; additionally installed lab use statistical analysis software to gather feedback on lab usage for optimal lab and resource management
- Conducted a survey to gather feedback on central vs. distributed technical support for research units at UAF; results to be discussed in FY10
- Upgraded smart classrooms and added Lecture Capture capabilities to the David Concert Hall and Schaible
 Auditorium on the Fairbanks Campus so faculty can record lectures or presentations and later make them available
 for student access on the web
- Upgraded wireless connectivity in Fairbanks Campus residence halls
- Migrated UAF and Statewide campus communities to Google Applications for Higher Education (email)
- Worked with UAF Auxiliary Services and the Follett Book Company to complete an integration of online student registration processes with online UAF textbook purchasing through the UAF Text2U online bookstore
- Streamlined IT recharge service operations and billing procedures to best communicate with technology service consumers
- Partnered with the UAF School of Fisheries and Ocean Sciences to upgrade critical telecommunications infrastructure to the Fishery Industrial Technology Center (FITC) in Kodiak
- Continued with budget planning and performance measurement efforts to track progress in key areas for better management decision making and to align with system and campus missions and goals

Statutory and Regulatory Authority

No statutes and regulations.

Contact Information

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Office of Information Technology **Component Financial Summary** All dollars shown in thousands FY2009 Actuals FY2010 FY2011 Governor **Management Plan** Non-Formula Program: **Component Expenditures:** 71000 Personal Services 7,903.4 7,570.4 7,779.2 72000 Travel 154.6 205.4 235.4 73000 Services 7.751.0 10,602.5 10,399.2 74000 Commodities 509.1 481.9 591.9 75000 Capital Outlay 542.1 167.3 619.3 77000 Grants. Benefits 0.0 0.0 0.0 78000 Miscellaneous 0.0 294.5 294.5 **Expenditure Totals** 16,860.2 19,118.7 20,122.8 **Funding Sources:** 1002 Federal Receipts 380.8 85.5 377.1 1004 General Fund Receipts 11,231.0 10,364.1 10,476.6 1007 Inter-Agency Receipts 89.0 449.0 416.2 1048 University Restricted Receipts 4,648.3 6,237.7 6,450.9 1174 UA Intra-Agency Transfers 1,673.3 1,611.1 1,611.1 **Funding Totals** 16,860.2 19,118.7 20,122.8

Summary of Component Budget Changes From FY2010 Management Plan to FY2011 Governor

All dollars shown in thousands

	General Funds	Federal Funds	Other Funds	s shown in thousands Total Funds
FY2010 Management Plan	10,476.6	377.1	8,265.0	19,118.7
	,	•	3,233.3	,
Adjustments which will continue current level of service:				
-U of A Adjusted Base Salary Increase-UA Staff and Adjuncts	196.7	0.0	105.9	302.6
-U of A Adjusted Base Salary Increase - UA Student Assistant	4.2	0.0	0.5	4.7
-U of A Adjusted Base Salary - FY10 Staff Benefit Reserve	-98.5	0.0	0.0	-98.5
Proposed budget increases: -U of A Adjusted Base Non Personal Services Fixed Cost Increases	652.0	3.7	139.6	795.3
FY2011 Governor	11,231.0	380.8	8,511.0	20,122.8

Office of Information Technology Personal Services Information									
	Authorized Positions		Personal Services (Costs					
	FY2010								
	Management	FY2011							
	Plan	Governor	Annual Salaries	5,416,765					
Full-time	- 76	76	Premium Pay	0					
Part-time	0	0	Annual Benefits	2,476,969					
Nonpermanent	0	0	Labor Pool(s)	209,882					
			Less 4.00% Vacancy Factor	(324,416)					
Totals	76	76	Total Personal Services	7,779,200					

	Position Clas	sification Sun	nmary		
Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Admin Generalist 4	0	1	0	0	1
Chief Technology Officer	0	1	0	0	1
Director (Admin)	0	1	0	0	1
Executive Director	0	2	0	0	2
Fiscal Manager 2	0	1	0	0	1
Fiscal Professional 1	0	1	0	0	1
Fiscal Technician 2	0	1	0	0	1
IS Consultant 2	0	3	0	0	3
IS Consultant 3	0	1	0	0	1
IS Manager 2	0	1	0	0	1
IS Manager 3	0	6	0	0	6
IS Manager 4	0	3	0	0	3
IS Net Technician 7	1	0	0	0	1
IS Net Technician 8	0	2	0	0	2
IS Ops Technician 2	0	9	0	0	9
IS Ops Technician 3	0	4	0	0	4
IS Ops Technician 4	0	2	0	0	2
IS Professional 1	0	1	0	0	1
IS Professional 2	0	3	0	0	3
IS Professional 3	1	16	0	0	17
IS Professional 4	0	12	0	0	12
IS Professional 5	0	3	0	0	3
Totals	2	74	0	0	76

Component Detail All Funds University of Alaska

Component: Office of Information Technology (734) **RDU:** Statewide Programs and Services (234)

	FY2009 Actuals	FY2010 Conference Committee	FY2010 Authorized	FY2010 Management Plan	FY2011 Governor	FY2010 Manageme FY2011	nt Plan vs Governor
71000 Personal Services	7,903.4	8,931.6	8,931.6	7,570.4	7,779.2	208.8	2.8%
72000 Travel	154.6		194.3	205.4	235.4	30.0	14.6%
73000 Services	7.751.0		8,596.9	10,399.2	10,602.5	203.3	2.0%
74000 Commodities	509.1	603.0	603.0	481.9	591.9	110.0	22.8%
75000 Capital Outlay	542.1	272.2	272.2	167.3	619.3	452.0	270.2%
77000 Grants, Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
78000 Miscellaneous	0.0	294.5	294.5	294.5	294.5	0.0	0.0%
Totals	16,860.2		18,892.5	19,118.7	20,122.8	1,004.1	5.3%
Fund Sources:	,	12,22	12,22	,		1,00	
1002 Fed Rcpts	85.5	377.1	377.1	377.1	380.8	3.7	1.0%
1004 Gen Fund	10,364.1	10,488.6	10,476.6	10,476.6	11,231.0	754.4	7.2%
1007 I/A Rcpts	89.0	416.2	416.2	416.2	449.0	32.8	7.9%
1048 Univ Rcpt	4,648.3	5,999.5	6,011.5	6,237.7	6,450.9	213.2	3.4%
1174 UA I/A [']	1,673.3	1,611.1	1,611.1	1,611.1	1,611.1	0.0	0.0%
General Funds	10,364.1	10,488.6	10,476.6	10,476.6	11,231.0	754.4	7.2%
Federal Funds	85.5	377.1	377.1	377.1	380.8	3.7	1.0%
Other Funds	6,410.6	8,026.8	8,038.8	8,265.0	8,511.0	246.0	3.0%
Positions:							
Permanent Full Time	72	76	76	76	76	0	0.0%
Permanent Part Time	0	0	0	0	0	0	0.0%
Non Permanent	0	0	0	0	0	0	0.0%

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Component: Office of Information Technology (734) **RDU:** Statewide Programs and Services (234)

										Pos	sitions	
Scenario/Change	Trans	Totals	Personal	Travel	Services	Commodities	Capital OutlayGran	nts, Benefits	Miscellaneous	PFT	PPT	NP
Record Title	Type		Services					•				
***	*****	******	** Changes Fr	om FY2010 Co	nference Co	mmittee To FY2	010 Authorized **	******	******	****		
FY2010 Conference	e Committee		_									
	ConfCom	18,892.5	8,931.6	194.3	8,596.9	603.0	272.2	0.0	294.5	76	0	0
1002 Fed Rcpts	377	7.1										
1004 Gen Fund	10,488	3.6										
1007 I/A Rcpts	416	5.2										
1048 Univ Rcpt	5,999	9.5										
1174 UA I/A	1,61	1.1										
ADN45100012 - UA	Distribute CC Sa	al Comp Incr GF t	o UAR Adjustme	ent to Correct Al	llocations							
7.51(10100012 07)	Unalloc	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0	0	0
1004 Gen Fund	-12		3.0	0.0	0.0	0.0	0.0	0.0	0.0	ŭ	ŭ	ŭ
1048 Univ Rcpt		2.0										

The Conference Committee included a fund source change of (400.0) GF/+400.0 UAR affecting Salary Compensation Increases. This change record distributes the fund source change to the correct allocations:

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Positions

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Component: Office of Information Technology (734) **RDU:** Statewide Programs and Services (234)

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Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital OutlayGrants	s, Benefits	Miscellaneous	PFT	Sitions PPT	١
	Subtotal	18,892.5	8,931.6	194.3	8,596.9	603.0	272.2	0.0	294.5	76	0	
,	******	******	****** Chan	ges From FY2010 A	Authorized 1	Го FY2010 Mana	gement Plan ******	*****	******	**		
ADN 45-0-0013 SPS				0.0	200.0	0.0	0.0	0.0	0.0	•	•	
1048 Univ Rcpt	Trin	226.2 226.2	0.0	0.0	226.2	0.0	0.0	0.0	0.0	0	0	
				laska Statewide Progra evenue and expenditur			that University manage	ment and				
Statewide Network	ks: UAR 226.2	2	, ,	R (226.2), VTE 150.0 R 300.0, VTE (150.0)								
ADN 45-0-0018 Alig	gn Budget wi ⊔T	th Anticipated Ex	penditures -1,361.2	11.1	1,576.1	-121.1	-104.9	0.0	0.0	0	0	
Transfers within the revenue and exper	nditure levels	for FY200910.					d necessary to correctly		204.5	76		
	Subtotal	for FY200910.	7,570.4	205.4	10,399.2	481.9	167.3	0.0	294.5	76	0	
revenue and exper	Subtotal	for FY200910. 19,118.7	7,570.4 ********* Char		10,399.2	481.9	167.3	0.0	294.5		0	
revenue and exper	Subtotal ***********************************	19,118.7 ************************************	7,570.4 ********* Char	205.4 nges From FY2010	10,399.2 Managemei	481.9 nt Plan To FY20	167.3 11 Governor *******	0.0	******	**	•	
revenue and exper	Subtotal	for FY200910. 19,118.7	7,570.4 ********* Char	205.4	10,399.2	481.9	167.3	0.0			0	
of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt	Subtotal ************* see Salary Inc SalAdj	19,118.7 ************************************	7,570.4 ********* Char and Adjuncts 302.6	205.4 nges From FY2010	10,399.2 Manageme i	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
revenue and experion of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt The UA FY11 budge Bargaining:	Subtotal *********** see Salary Inc SalAdj	19,118.7 ************************************	7,570.4 ********** Char and Adjuncts 302.6 r compensation w GF	205.4 nges From FY2010 0.0 which is comprised of the	10,399.2 Manageme i	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
revenue and experion of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt The UA FY11 budge Bargaining: AK Higher Ed. Craf	Subtotal *********** see Salary Inc SalAdj	19,118.7 ************************************	7,570.4 ********* Char and Adjuncts 302.6 r compensation w GF	205.4 nges From FY2010 0.0 which is comprised of the NGF Total	10,399.2 Managemei 0.0 ne following ar	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
revenue and experion of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt The UA FY11 budge Bargaining: AK Higher Ed. Craf Grid Increase	Subtotal *********** see Salary Inc SalAdj	19,118.7 ************************************	7,570.4 ********** Char and Adjuncts 302.6 r compensation w GF	205.4 nges From FY2010 0.0 which is comprised of the	10,399.2 Managemer 0.0 ne following ar	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
revenue and exper	Subtotal *********** see Salary Inc SalAdj	19,118.7 ************************************	7,570.4 ********* Char and Adjuncts 302.6 r compensation w GF CTE): 413.9	205.4 nges From FY2010 0.0 which is comprised of the NGF Total 49.8 463.7	10,399.2 Managemer 0.0 ne following ar	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
J of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt The UA FY11 budg Bargaining: AK Higher Ed. Crafe Grid Increase Step Increase	Subtotal ************ ********** **********	19,118.7 ***********************************	7,570.4 ********** Char and Adjuncts 302.6 r compensation w GF CTE): 413.9 1,104.2	205.4 nges From FY2010 0.0 which is comprised of the NGF Total 49.8 463.7 132.5 1,236.7	10,399.2 Managemer 0.0 ne following ar	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
J of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt The UA FY11 budg Bargaining: AK Higher Ed. Craf Grid Increase Step Increase Total AHECTE United Academics Across-the-Board	Subtotal ************ *********** *********	19,118.7 ***********************************	7,570.4 ********** Char and Adjuncts 302.6 or compensation w GF CTE): 413.9 1,104.2 1,518.1 1,826.7	205.4 nges From FY2010 0.0 which is comprised of the NGF Total 49.8 463.7 132.5 1,236.7 182.3 1,700.4 2,125.6 3,952.	10,399.2 Managemei 0.0 ne following ai	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
Tevenue and expersion of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt The UA FY11 budge Bargaining: AK Higher Ed. Crafe Grid Increase Step Increase Total AHECTE United Academics Across-the-Board Market Increase	Subtotal ************ *********** *********	19,118.7 ***********************************	7,570.4 ********** Char and Adjuncts 302.6 or compensation w GF CTE): 413.9 1,104.2 1,518.1 1,826.7 522.0	205.4 nges From FY2010 0.0 which is comprised of th NGF Total 49.8 463.7 132.5 1,236.7 182.3 1,700.4 2,125.6 3,952. 607.5 1,129.5	10,399.2 Managemei 0.0 ne following ai	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	
U of A Adjusted Base 1004 Gen Fund 1048 Univ Rcpt The UA FY11 budg Bargaining: AK Higher Ed. Craf Grid Increase Step Increase Total AHECTE United Academics Across-the-Board	Subtotal ************** **se Salary Inc. SalAdj dget request in ffts and Trades Faculty (UNA d Increase	19,118.7 ************************************	7,570.4 ********** Char and Adjuncts 302.6 r compensation w GF CTE): 413.9 1,104.2 1,518.1 1,826.7 522.0 2,348.7	205.4 nges From FY2010 0.0 which is comprised of th NGF Total 49.8 463.7 132.5 1,236.7 182.3 1,700.4 2,125.6 3,952. 607.5 1,129.5 2,733.1 5,081.8	10,399.2 Managemei 0.0 ne following ai	481.9 n t Plan To FY20 0.0	167.3 11 Governor ******** 0.0	0.0	******	**	•	

FY2011 Governor

University of Alaska

Component: Office of Information Technology (734) **RDU:** Statewide Programs and Services (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Т	ravel	Services	Commodities	Capital OutlayGrants	s, Benefits	Miscellaneous	Po PFT	sitions PPT	
Non Bargaining:													
UA Staff and Adju	uncts Grid Inc	rease	4,795.0	3,025.0	7,820.0								
Students		icasc	407.4	45.2	452.6								
Total UA Staff, Ad	djuncts and St	tudents	5,202.4	3,070.2	8,272.6								
Other:													
Apply FY10 Staff	Benefit Rese	rves	(3,144.2)		(3,144.2)								
Total University of	Alaska Compe	ensation Request	5,925.0	5,985.6	11,910.6								
This change record	d contains the	component distribu	tion of the UAS	Staff and Ad	juncts portior	of the UA C	Compensation Req	uest.					
Non represented s	staff have a 3.0	O percent grid increa	ase applied purs	suant to Uni	versity Regu	lation and the	e Board's formal a	pproval of its budget prop	osal.				
For adjunct faculty	members of t	the AAUP/AFT unde	er the contract in	n effect Janu	uarv 1. 2008	through Dec	ember 31. 2011. a	4 percent increase will b	e applied				
to the minimum sa	lary ranges fo	r adjuncts which are	based upon th	e total num	ber of semes	ters taught.							
of A Adjusted Ba		crease - UA Stude			0.0	0.0	0.0	0.0	0.0	0.0	0	0	
1004 Gen Fund	SalAdj	4.7	4.7		0.0	0.0	0.0	0.0	0.0	0.0	0	0	
1048 Univ Rcpt		4.2 0.5											
T								, ,					
The UA FY11 bud	get request in	cludes 11,910.6 for	compensation v	which is con NGF	nprised of the Total	e following a	mounts by employ	ee group/category:					
Bargaining:													
AK Higher Ed. Craf	fts and Trades	Employees (AHEC	TE):										
Grid Increase			413.9	49.8	463.7								
Step Increase			1,104.2	132.5	1,236.7								
Total AHECTE			1,518.1	182.3	1,700.4								
United Academics	Faculty (UNA	C):											
Across-the-Board		,	1,826.7	2,125.6	3,952.3	}							
Market Increase			522.0	607.5	1.129.5								
Total UNAC			2.348.7	2,733.1	5,081.8								
	a Federation	of Teachers (UAFT)			5,55115								
Non Bargaining:													
UA Staff and Adju	uncts Grid Inc	rease	4,795.0	3,025.0	7,820.0								
Students			407.4	45.2	452.6								
Total UA Staff, Ad	djuncts and St	tudents	5,202.4	3,070.2	8,272.6								
Other:	Donofit Doco	r./00	(2 4 4 4 0)		(2 4 4 4 0)								
Apply FY10 Staff	Denenii Kese	1762	(3,144.2)		(3,144.2)								
					EV20	11 Govern	Or .			Released De	cembo	ar 1⊿th	_
					1 120	TI GOVEIII	OI .			iveicased De	COLLING	71 I 4 UI	
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Component: Office of Information Technology (734) RDU: Statewide Programs and Services (234)

											Pos	sitions	
Scenario/Change Record Title	Trans Type	Totals	Persor Servic		Travel	Services	Commodities	Capital OutlayGrants	, Benefits	Miscellaneous	PFT	PPT	NP
Total University of This change record			5,925. oution of the U		11,910.6 ssistants portion	n of the UA C	Compensation Requ	uest.					
Non represented s	tudent assistant	s have a .50 gri	d increase ap	plied pursuar	nt to the Board's	s formal app	roval of its budget	oroposal.					
The current UA Stu This increment rep						ove.							
U of A Adjusted Ba	se Non Persor	nal Services F											
1000 5 15 1	Inc	795.3	(0.0	30.0	203.3	110.0	452.0	0.0	0.0	0	0	0
1002 Fed Rcpts	01	3.7											
1004 Gen Fund		52.0											
1007 I/A Rcpts		32.8											
1048 Univ Rcpt	10	06.8											
The UA FY11 budg	get request inclu	udes 10,027.6 f	or non-persor	nal services fi	xed cost increa	ases for the f	following categorie	S:					
•	5 1	,	GF [']	NGF	Total		0 0						
Facilities Maintenar	nce and Repair F	Requirement	1,516.4	1,516.4	3,032.7								
SW Network Infras	structure/Connec	ctivity	652.0		652.0)							
UAF Athletics Trav	el		260.0	135.0	395.0								
Leased Space:													
UAA Diplomacy, E	Engineering and	University											
Lake Buildings			600.0		600.0								
UAF CEX/CRCD I	Leased Space		279.4		279.4								

5,068.5

10,027.6

This change record contains the component distribution of the UA Non-Personal Services Fixed Cost Increases outlined above.

5,068.5

6.719.8

3.307.8

Non-Personnel Services Fixed Cost Increases

Total Non-Personal Services Fixed Costs

• Facilities Maintenance and Repair Requirement (1,516.4 GF, 1,516.3 NGF)

UA's annual maintenance and repair is calculated at a minimum 1.5 percent of current building value. Each MAU is asked to annually increase its operating budget dedicated to facilities maintenance, often referred to as M&R, in order to keep pace with its ever increasing building maintenance needs. This request covers the requirement.

• IT Contractual/Network (652.0 GF)

Other Fixed Costs

This request provides continued high-speed network connectivity of the GCI Broadband Capacity Gift circuit between the University of Alaska and the national research/educational network Internet2. This connectivity provides researchers greater network resources to collaborate with colleges both inside and outside of Alaska and serves as an incentive to bring new research into the state.

This request also provides expansion of the available bandwidth to Community Campuses

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Component: Office of Information Technology (734) **RDU:** Statewide Programs and Services (234)

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Scenario/Change Record Title	Trans Type	Totals	Personal Services	Travel	Services	Commodities	Capital Outle	ayGrants, Benefits	Miscellaneous	Po: PFT	sitions PPT	NP
and Rural locations, enabling contemporary technologies and increased service delivery of both existing and future network based applications, VoIP, and other converged applications. Specifically, this will improve the availability and speed of implementation for telecommunications services.												
• Athletics Travel (260.0 GF) (135.0 NGF) This request provides funding increases for intercollegiate athletic team travel at UAF to offset airline cost increases. NCAA and conference obligations require UA to send its intercollegiate athletic teams to a fixed number of competitions as well as subsidize partial travel expenses incurred by teams traveling to Alaska. In addition, in order to schedule nonconference home contests, UA must offer game guarantees to offset increasing airline costs of visiting teams.												
Funds are requested Lake Building and E Department of Corred buildings, UAA is od will come available u	• UAA Anchorage Lease Expense (600.0 GF) Funds are requested to offset the cost of leased space in the Diplomacy Building, University Lake Building and Engineering warehouse space. With the departures of the State Department of Corrections and UA Land Management from the Diplomacy and ULB buildings, UAA is occupying the space and must absorb the lease costs. Additional space will come available upon the departure of the Vocational Rehabilitation offices near the University Lake Building. This space will also be occupied by UAA.											
 UAF Cooperative E Expense (279.4 GF The existing leased needs and a more s) space in the Ca	rlton Trust Buildi	ng in Anchorage	does not meet p	rogram							
 Other Fixed Cost In The requested fund in contractual service 	s will be used to	ward non-discre	etionary cost inc	reases estimated	at 1.5%,							
U of A Adjusted Base												
1004 Gen Fund	SalAdj -98	-98.5 8.5	-98.5	0.0	0.0	0.0	C	0.0	0.0	0	0	0
The UA FY11 budge	et request includ	les 11,910.6 for				mounts by employe	ee group/catego	ory:				
Bargaining: AK Higher Ed. Crafts Grid Increase Step Increase Total AHECTE United Academics F		nployees (AHEC	GF ΓΕ): 413.9 1,104.2 1,518.1	132.5 1,	463.7 236.7 '00.4							
Across-the-Board			1,826.7	2,125.6 3	,952.3							

FY2011 Governor

University of Alaska

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Component: Office of Information Technology (734)

RDU: Statewide Programs and Services (234)

Scenario/Change Record Title	Trans Type	Totals	Personal Services	Т	ravel	Services	Commodities	Capital OutlayGrants, Benefits	Miscellaneous	Po: PFT	sitions PPT	NP
Market Increase Total UNAC University of Alaska	a Federation of	Teachers (UAFT):	522.0 2,348.7 contract end	607.5 2,733.1 s 6/30/10	1,129.5 5,081.8							
Non Bargaining: UA Staff and Adju Students Total UA Staff, Ad			4,795.0 407.4 5,202.4	3,025.0 45.2 3,070.2	7,820.0 452.6 8,272.6							
Other: Apply FY10 Staff I Total University of A			(3,144.2) 5,925.0	5,985.6	(3,144.2) 11,910.6							

This change record contains the component distribution of the FY10 UA Staff Benefit Reserve portion of the UA Compensation Request detailed above.

The FY10 Staff Benefit Reserve being applied comes from the savings from a reduction in staff benefit rates from FY09 to FY10 to the FY11 salary and benefit increment request and is based on discussions and guidance from the Office of Management and Budget.

UA calculated its FY10 adjusted base salary and benefits increments in summer 2008, based on the applicable rate at that time, the FY09 rates (negotiated with the Office of Naval Research, Department of the Navy). When the lower FY10 negotiated rates became available in summer 2009, the FY10 salary and benefit increment was recalculated to match the lower rate.

Totals	20,122.8	7,779.2	235.4	10,602.5	591.9	619.3	0.0	294.5	76	0	0

FY2011 Governor University of Alaska

Personal Services Expenditure Detail University of Alaska

Scenario: FY2011 Governor (7749)

Component: Office of Information Technology (734)

RDU: Statewide Programs and Services (234)

PCN	Job Class Title	Time Status	Benefit Code	Barg Unit	Location	Component	Split / Count	Salary Increas	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
								е			,			
10-0300	Executive Director	FT	Е	XX	Fairbanks	12.0		Υ	107,951	0	0	30,442	138,393	138,393
10-0304	Admin Generalist 4	FT	С	XX	Fairbanks	12.0		Υ	54,100	0	0	30,837	84,937	84,937
10-0306	IS Manager 4	FT	X	XX	Fairbanks	12.0		Υ	115,487	0	0	50,930	166,417	166,417
10-0617	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	59,111	0	0	26,068	85,179	85,179
10-1000	Chief Technology Officer	FT	E X	XX	Fairbanks	12.0		Υ	175,208	0	0	49,409	224,617	224,617
10-1001	Fiscal Manager 2	FT		XX	Fairbanks	12.0		Υ	68,486	0	0	30,202	98,688	98,688
10-1002	IS Professional 4	FT	X	XX	Fairbanks	12.0		Υ	68,486	0	0	30,202	98,688	98,688
10-1003	IS Professional 3	FT	X	XX	Fairbanks	12.0		Υ	59,111	0	0	26,068	85,179	85,179
10-1004	IS Manager 4	FT	Χ	XX	Fairbanks	12.0		Υ	115,487	0	0	50,930	166,417	83,209
10-1005	IS Professional 5	FT	X	XX	Fairbanks	12.0		Υ	96,716	0	0	42,652	139,368	139,368
10-1006	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	62,703	0	0	27,652	90,355	90,355
10-1007	IS Manager 3	FT	Χ	XX	Fairbanks	12.0		Υ	98,658	0	0	43,508	142,166	
10-1008	Executive Director	FT	Е	XX	Fairbanks	12.0		Υ	108,955	0	0	30,725	139,680	139,680
10-1009	IS Professional 4	FT	Χ	XX	Fairbanks	12.0		Υ	84,230	0	0	37,145	121,375	121,375
10-1010	IS Ops Technician 4	FT	С	XX	Fairbanks	12.0		Υ	64,351	0	0	36,680	101,031	101,031
10-1011	IS Professional 4	FT	Χ	XX	Fairbanks	12.0		Υ	87,633	0	0	38,646	126,279	126,279
10-1012	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	60,823	0	0	26,823	87,646	87,646
10-1013	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	70,533	0	0	40,204	110,737	110,737
10-1014	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	36,811	0	0	20,982	57,793	57,793
10-1015	IS Professional 4	FT	Χ	XX	Fairbanks	12.0		Υ	77,110	0	0	34,006	111,116	111,116
10-1016	Fiscal Professional 1	FT	С	XX	Fairbanks	12.0		Υ	54,100	0	0	30,837	84,937	84,937
10-1017	IS Ops Technician 3	FT	С	XX	Fairbanks	12.0		Υ	57,336	0	0	32,682	90,018	90,018
10-1018	IS Net Technician 8	FT	X	XX	Fairbanks	12.0		Υ	64,498	0	0	28,444	92,942	92,942
10-1020	IS Consultant 2	FT	С	XX	Fairbanks	12.0		Υ	56,251	0	0	32,063	88,314	88,314
10-1021	IS Professional 3	FT	X	XX	Fairbanks	12.0		Υ	60,823	0	0	26,823	87,646	87,646
10-1022	IS Manager 3	FT	Χ	XX	Fairbanks	12.0		Υ	106,801	0	0	47,099	153,900	153,900
10-1023	IS Net Technician 8	FT	X	XX	Fairbanks	12.0		Υ	62,703	0	0	27,652	90,355	90,355
10-1024	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	43,535	0	0	24,815	68,350	68,350
10-1026	IS Professional 4	FT	X	XX	Fairbanks	12.0		Υ	94,816	0	0	41,814	136,630	136,630
10-1027	IS Professional 4	FT	Χ	XX	Fairbanks	12.0		Υ	68,486	0	0	30,202	98,688	98,688
10-1028	IS Ops Technician 3	FT	С	XX	Fairbanks	12.0		Υ	59,675	0	0	34,015	93,690	93,690
10-1029	IS Manager 3	FT	X	XX	Fairbanks	12.0		Υ	100,642	0	0	44,383	145,025	145,025
10-1030	Fiscal Technician 2	FT	С	XX	Fairbanks	12.0		Υ	39,066	0	0	22,268	61,334	61,334
10-1031	IS Professional 4	FT	Χ	XX	Fairbanks	12.0		Υ	84,835	0	0	37,412	122,247	122,247
10-1032	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	70,533	0	0	31,105	101,638	101,638
10-1033	IS Professional 2	FT	С	XX	Fairbanks	12.0		Υ	72,057	0	0	41,072	113,129	113,129
10-1034	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	59,111	0	0	26,068	85,179	85,179
10-1036	IS Manager 4	FT	Χ	XX	Fairbanks	12.0		Υ	122,545	0	0	54,042	176,587	176,587
10-1037	IS Consultant 2	FT	С	XX	Fairbanks	12.0		Υ	52,471	0	0	29,908	82,379	82,379

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

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Personal Services Expenditure Detail University of Alaska

Scenario: FY2011 Governor (7749)

Component: Office of Information Technology (734)

RDU: Statewide Programs and Services (234)

PCN	Job Class Title	Time Status	Benefit Code	Barg Unit	Location	Component	Split / Count	Salary Increas	Annual Salaries	COLA	Premium Pay	Annual Benefits	Total Costs	GF Amount
								е						
10-1038	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	82,622	0	0	36,436	119,058	119,058
10-1039	IS Professional 4	FT	X	XX	Fairbanks	12.0		Υ	85,921	0	0	37,891	123,812	123,812
10-1041	IS Ops Technician 2	FT	C	XX	Fairbanks	12.0		Υ	36,811	0	0	20,982	57,793	57,793
10-1042	IS Ops Technician 3	FT	С	XX	Fairbanks	12.0		Υ	46,625	0	0	26,576	73,201	
10-1043	IS Professional 4	FT	Χ	XX	Fairbanks	12.0		Υ	77,110	0	0	34,006	111,116	111,116
10-1044	IS Ops Technician 4	FT	С	XX	Fairbanks	12.0		Υ	64,540	0	0	36,788	101,328	101,328
10-1046	Director (Admin)	FT	E X	XX	Fairbanks	12.0		Υ	114,685	0	0	32,341	147,026	147,026
10-1049	IS Professional 3	FT	X	XX	Fairbanks	12.0		Υ	62,703	0	0	27,652	90,355	90,355
10-1050	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	60,823	0	0	26,823	87,646	87,646
10-1051	IS Professional 2	FT	С	XX	Fairbanks	12.0		Υ	65,876	0	0	37,549	103,425	103,425
10-1052	IS Consultant 3	FT	X	XX	Fairbanks	12.0		Υ	76,400	0	0	33,692	110,092	110,092
10-1053	IS Manager 3	FT	X	XX	Fairbanks	12.0		Υ	94,816	0	0	41,814	136,630	136,630
10-1054	IS Professional 3	FT	Χ	XX	Fairbanks	12.0		Υ	62,703	0	0	27,652	90,355	90,355
10-1055	IS Professional 1	FT	С	XX	Fairbanks	12.0		Υ	50,968	0	0	29,052	80,020	80,020
10-1056	IS Professional 4	FT	X	XX	Fairbanks	12.0		Υ	98,721	0	0	43,536	142,257	142,257
10-1057	IS Manager 3	FT	X	XX	Fairbanks	12.0		Υ	106,801	0	0	47,099	153,900	153,900
10-1063	IS Professional 3	FT	X	XX	Fairbanks	12.0		Υ	59,111	0	0	26,068	85,179	85,179
10-1070	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	44,412	0	0	25,315	69,727	69,727
10-1071	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	36,811	0	0	20,982	57,793	57,793
10-1072	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	37,939	0	0	21,625	59,564	59,564
10-1080	IS Manager 3	FT	X	XX	Fairbanks	12.0		Υ	104,692	0	0	46,169	150,861	150,861
10-1081	IS Professional 5	FT	X	XX	Fairbanks	12.0		Υ	69,061	0	0	30,456	99,517	99,517
10-1082	IS Professional 3	FT	X	XX	Fairbanks	12.0		Υ	79,448	0	0	35,037	114,485	114,485
10-1083	IS Professional 3	FT	X	XX	Fairbanks	12.0		Υ	62,703	0	0	27,652	90,355	90,355
10-1084	IS Professional 3	FT	X	XX	Fairbanks	12.0		Υ	59,111	0	0	26,068	85,179	85,179
10-1085	IS Consultant 2	FT	С	XX	Fairbanks	12.0		Υ	56,251	0	0	32,063	88,314	88,314
10-1086	IS Professional 2	FT	С	XX	Fairbanks	12.0		Υ	5,000	0	0	2,850	7,850	•
10-1087	IS Professional 5	FT	X	XX	Fairbanks	12.0		Υ	63,037	0	0	29,501	92,538	92,538
10-1088	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	36,811	0	0	20,982	57,793	•
10-3002	IS Ops Technician 2	FT	С	XX	Fairbanks	12.0		Υ	46,625	0	0	26,576	73,201	
10-3007	IS Ops Technician 3	FT	С	XX	Fairbanks	12.0		Υ	45,247	0	0	25,791	71,038	
10-3008	IS Professional 3	FT	X	XX	Anchorage	12.0		Υ	68,486	0	0	30,202	98,688	98,688
10-3009	IS Net Technician 7	FT	С	XX	Anchorage	12.0		Υ	60,823	0	0	34,669	95,492	95,492
10-3010	IS Manager 2	FT	X	XX	Fairbanks	12.0		Ý	74,855	0	0	33,011	107,866	,
10-3013	IS Professional 4	FT	X	XX	Fairbanks	12.0		Ý	74,855	0	0	33,011	107,866	107,866
10-3014	IS Professional 3	FT	X	XX	Fairbanks	12.0		Ý	68,486	0	0	30,202	98,688	98,688
10-9004	IS Professional 4	FT	X	XX	Fairbanks	12.0		Ý	72,642	Ö	0	32,035	104,677	,

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

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Personal Services Expenditure Detail University of Alaska

Scenario: FY2011 Governor (7749)

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Component: Office of Information Technology (734) RDU: Statewide Programs and Services (234)

	Total			Total Salary Costs:	5,
	Positions	New	Deleted	Total COLA:	
III Time Positions:	76	0	0	Total Premium Pay::	
rt Time Positions:	0	0	0	Total Benefits:	2,
Non Permanent	0	0	0	Total Postion Costs:	7,
Positions:					
ons in Component:	76	0	0	Plus Labor Pool Amounts:	
•				Total Pre-Vacancy:	8,
Total Component	912.0			Minus Vacancy Adjustment of	
Months:				4.00%:	

Personal Services Line 100 (Post-Vacancy): 7,779,200

Funding Sources:	PCN Funding	Labor Pool Funding	Pre-Vacancy Totals	Post-Vacancy Totals
1004 General Fund Receipts	7,172,734	104,941	7,277,675	6,986,324
1007 Inter-Agency Receipts	325,306	0	325,306	312,283
1048 University Restricted Receipts	112,527	104,941	217,468	208,762
1174 UA Intra-Agency Transfers	283,168	0	283,168	271,831
Total UA Funding	7.893.734	209.882	8.103.616	7.779.200

Labor Pool Benefit	Salary Amount	Benefit Percent	Benefit Cost	Pre-Vacancy Labor Pool Total	Post-Vacancy Labor Pool Total
Salary Increase Request	208,800	0.00%	0	208,800	200,441
Temporary < 6 Mths Class/Apt	1,000	8.20%	82	1,082	1,039
Total Labor Pool Amounts:	209,800		82	209,882	201,480

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

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